



## Job Description HEAD COACH - NEW ZEALAND BLACK SOX (BSX)

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**Position Title:** Head Coach - New Zealand Black Sox

**Reports To:** Softball NZ CEO, Softball New Zealand

**Key relationships:** national athletes, national staff, national age group coaches, national age group players, leading club and provincial coaches

**Date Updated:** September 2019

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New Zealand has been a consistent world leader at the elite level of international softball. The national men's team, the Black Sox, has won seven world championships 1976, 1984, 1996, 2000, 2004, 2013 and 2017. The team is currently ranked number one in the world.

This Head Coach - Black Sox leads the senior men's programme toward the main focus, which is winning the World Baseball Softball Congress (WBSC) World Championships held every two years. This includes leading the planning, coaching, application of sport science, management of programme staff and management of the national squad and extended national squad through camps, tours, international series and other preparation leading into and including the World Championships in February 2021.

### A. JOB RESPONSIBILITIES:

- Head Coach to the Black Sox squad and manager of the support science, medicine and lifestyle support team
- Plan, develop and manage the Black Sox programme including regional training, national training, national camps, international competition, tours and other programme activities leading into and including the WBSC World Championships
- Manage the programme to fit within a financial budget as set and agreed by Softball New Zealand
- Liaise with the Major Sox Coach and Junior Black Sox Coach, regional associations men's coaches and regional Softball associations in the supervision of programmes specifically set for members of the Black Sox squad
- Be a key participant in the submission of government funding agency applications, campaign plans and review processes to High Performance Sport New Zealand
- Lead the national senior team's talent identification programme and act as chair of the selection panel for the selection of players for the national squad, extended national squad and national teams for international games
- Be a key contributor in the greater Softball New Zealand high performance plan and
- Adhere with the requirements of the Softball New Zealand policies concerning New Zealand teams.

### B. SKILLS AND COMPETENCIES:

To be successful in this role, a candidate will ideally have:

- A proven track record of success in coaching elite softball players at national and international level

- Experience in planning, organising and implementing a comprehensive high-performance campaign plan and coaching programme for elite softball players
- Proven methodologies in the development of elite talent and performance
- An in-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a high performance programme
- Exceptional people skills, with an emphasis on the management of player and support personnel toward effective performance
- Effective communication skills
- Superior organisational skills
- Be an integral member of the Softball New Zealand High Performance staff and take a collaborative approach toward the greater development of elite softball
- Be able to work irregular and long hours with the capacity to travel domestically and overseas for extended periods.

**C. TERM:**

The contract role is a fixed term contract commencing on signing through to the completion of the WBSC World Championships in 2021 and including a major review of that event.

**D. REPORTING:**

- There will be agreed reports required twice per annum to support in the progress of the programme toward set objectives. This will be at the completion of the key event in the off season (approximately August) and mid-way through the season (approximately February); and
- There will be an annual review of the programme with the Softball NZ CEO following the off-season report (approximately September).

**E. REMUNERATION:**

This is a part time position with a remuneration that will be commensurate with experience.